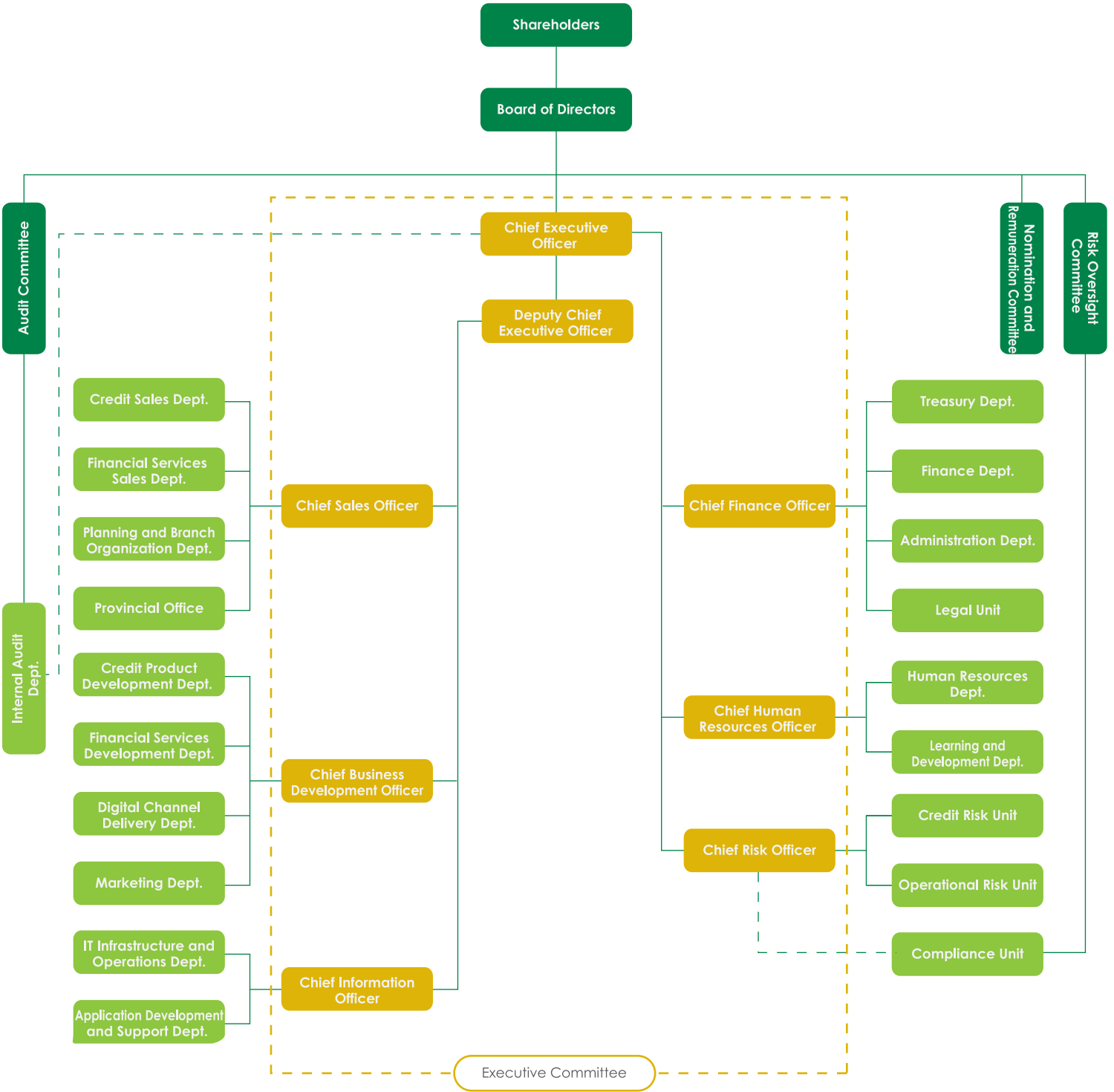


ORGANIZATIONAL CHART



Committees

Under BoD direction	Under management direction
<ul style="list-style-type: none"> • Audit Committee • Risk Oversight Committee • Nomination and Remuneration Committee 	<ul style="list-style-type: none"> • Product Development Committee • Social Performance Committee • Asset and Liability Committee • Operational Risk Committee • Credit Risk Committee • Strategic Risk Committee